



# Bharath

INSTITUTE OF HIGHER EDUCATION AND RESEARCH  
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

## Requisition Letter

Date: 01.11.2018

From

The HOD,  
Department of Mechanical Engineering,  
Bharath Institute of Higher Education and Research,  
Selaiyur, Chennai.

To

The Dean Engineering,  
Bharath Institute of Higher Education and Research,  
Selaiyur, Chennai.

Respected Sir,

Sub: Requisition for conducting Value added course – reg.

Department of Mechanical Engineering has planned to conduct Value added course entitled “**Organisation and Management in Sports**” from 05/11/2018 to 12.11.2018. In this regard we kindly request you to grant permission for the same.

Thanking You

HOD/MECH

Dean Engineering  
**DEAN (Engineering)**  
Bharath Institute of Science & Technology  
BHARATH INSTITUTE OF HIGHER EDUCATION & RESEARCH  
(Declared as Deemed to be University U/S 3 of UGC Act. 1956)  
Selaiyur, Chennai-600 073.





Date: 01.11.2018

**Department of Mechanical Engineering**

**Circular**

The Department of Mechanical Engineering, BIHER is glad to conduct five days value added program entitled "*Organisation and Management in Sports*" from 05.11.2018 to 12.08.2018 for 30 hours. Those who are interested to participate do register your name to the program coordinator.

The registered students must attend all the classes without fail. Students who have completed the course successfully with good score will get the course completion certificate from the institute/Department.

**Resource person: Mr.Arun.V Rejuskumar and Dr.D.Ravi**

Maximum no. of registration Allowed – 60.

**Program coordinator**

  
**Mr.V.P.Durairaj**

  
**Mr.R J Golden Renjith Nimal**





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## **Department of Mechanical Engineering**

### **Organisation and Management in Sports**

#### **Course Contents**

1. Concept of Organisational Behaviour: Meaning of O.B., Contributing Disciplines to O.B, Individual Behaviour – Ability, Learning, Values, Attitudes, Personality, Perceptions.
2. Organisation Structure: Meaning of Organisation Structure, Types of Organisation Structure, Flat Organisations, Tall Organisations, Reporting Relationship, Channels of Communication, Organisation Structure as Applied to Sports Organizations.
3. Decision Making Process: Individual Decision Making, Rational Decision Making, Decision making Styles, Creativity in Decision Making, Participative Decision Making, Group decision Making.
4. Leadership : What is Leadership, Trait Theories of Leadership, Leadership Styles, How Leaders influence People, Fiedler Model, Trust and Leadership. Improving Leadership Effectiveness.
5. Group and Teams : Meaning of a Group, Group Dynamics, Group Cohesiveness, Types of Groups, Task Groups, Work Teams, Nature of Teams, Team Building, Group/Teams Effectiveness, How to Make Teams More Effective.
6. Conflict: Definition of Conflict, Stages in Conflict Process , Functional Conflict, Dysfunctional Conflict, Managing Conflict, Negotiation.
7. Managing For High Performance: High Performance Work Practices, Goal Setting, Performance Management Techniques Associated with Goal Setting, Application of Goal Setting to Organisational Performance.
8. Management of Sports: Management of Sporting and Recreation Organisation, Decision process and Leadership in Sports Management, Delivery of Recreation Services, Impact of Organisational Process on Individual.

## **Suggested Readings**

1. Fred Luthans - Organizational Behaviour : McGraw Hill Internatyional
2. S P Robins - Organizational Behaviour : Prentice Hall India Ltd.
3. Ghanekar - Organizational Behaviour Concept & Cases : EPH





**Department of Mechanical Engineering**  
**One Week Value added Program on “Organisation and Management in Sports”**  
**5<sup>th</sup> to 12<sup>th</sup> Nov 2018**

Date	Morning Session (9 AM – 12 PM)	Afternoon Session (1:30 PM – 3:30 PM)
05 – 11 – 2018 (Monday)	<b>Dr.D.Ravi</b> Concept of Organisational Behaviour: Meaning of O.B., Contributing Disciplines to O.B, Individual Behaviour – Ability, Learning, Values, Attitudes, Personality, Perceptions.	<b>Mr.Arun.V Rejuskumar</b> Organisation Structure: Meaning of Organisation Structure, Types of Organisation Structure, Flat Organisations, Tall Organisations, Reporting Relationship
06 – 11 – 2018 (Tuesday)	<b>Mr.Arun.V Rejuskumar</b> Types of Organisation Structure, Flat Organisations, Tall Organisations, Reporting Relationship, Channels of Communication, Organisation Structure as Applied to Sports Organizations.	<b>Dr.D.Ravi</b> Decision Making Process: Individual Decision Making, Rational Decision Making, Decision making Styles, Creativity in Decision Making, Participative Decision Making, Group decision Making
07 – 11 – 2018 (Wednesday)	<b>Dr.D.Ravi</b> Various sports elements of turning Milling machines/Machining centres and their constructional features. Differentiate between conventional and machines. Illustrate the working principle and operation of C machine.	<b>Mr.Arun.V Rejuskumar</b> Structure of part programme and preparation of part programme for various machining operations such as milling, drilling and turning and their simulation with software.
08 – 11 – 2018 (Thursday)	<b>Mr.Arun.V Rejuskumar</b> Concept of Organisational Behaviour: Meaning of O.B., Contributing Disciplines to O.B, Individual Behaviour – Ability, Learning, Values, Attitudes, Personality, Perceptions	<b>Dr.D.Ravi</b> Creating and Editing features, Sheet metal components, Surface modeling, Designing. Developing parametric modeling, Behavioral modeling, and Mechanism simulation.
09 – 11 – 2018 (Friday)	<b>Dr.D.Ravi</b> Leadership : What is Leadership, Trait Theories of Leadership, Leadership Styles, How Leaders influence People, Fiedler Model, Trust and Leadership. Improving Leadership Effectiveness.	<b>Mr.Arun.V Rejuskumar</b> Management of Sports: Management of Sporting and Recreation Organisation, Decision process and Leadership in Sports Management, Delivery of creation.



<b>12 - 11 - 2018</b> <b>(Monday)</b>	<b>Mr.Arun.V Rejuskumar</b> Group and Teams : Meaning of a Group, Group Dynamics, Group Cohesiveness, Types of Groups, Task Groups, Work Teams, NatTeams, Team Building, Group/Teams Effectiveness	<b>Dr.D.Ravi</b> Managing For High Performance: High Performance Work Practices, Goal Setting, Performance Management with Goal Setting, Application of Goal Setting
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**Program Coordinator:**

**Mr.V.P.Durairaj**, **Mr.R J Golden Renjith Nimal**

Assistant Professor,

**E-Mail:** vpdurairaj57@gmail.com

goldenrenjith.mech@bharathuniv.ac.in





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## FEEDBACK FORM

- ❖ As part of a continuing improvement process, our college appreciates suggestions and inputs regarding the institution. We request you to sincerely answer these questions under assurance of complete confidentiality. Your interest in making our institution better is greatly appreciated.

Name of Department : ..... Mechanical Engineering .....

Date : ..... 5.11.2018 .....

Event / Speaker Name : ..... Organization and Management of Sports .....

- Please rate the session on the scale indicated. Your comments are most appreciated.

S.NO	Parameters	Below Average	Average	Good	Excellent	Outstanding
1.	The Topic					✓
	The choice of topic was relevant to me					✓
2.	The Lecturer / Speaker					✓
	Self-confidence					✓
	Communication skills					✓
	Doubts/ queries were answered satisfactorily				✓	
3.	The Content (Topic)					✓
	Refers to latest developments in the field					✓
	Career oriented					✓
	Innovative learning, if any				✓	

- Overall, how would you rate this Guest Lecture / Workshop / Seminar / Event/Value added course?

1. Below Average	2. Average	3. Good	4. Excellent	5. Outstanding
				✓

- Comments (If any):

NOW MY SPORTS CARRIES IMPROVED





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## FEEDBACK FORM

- ❖ As part of a continuing improvement process, our college appreciates suggestions and inputs regarding the institution. We request you to sincerely answer these questions under assurance of complete confidentiality. Your interest in making our institution better is greatly appreciated.

Name of Department : Mechatronics Engineering.

Date : 5.10.2018

Event / Speaker Name : Organization and Management of Sports

- Please rate the session on the scale indicated. Your comments are most appreciated.

S.NO	Parameters	Below Average	Average	Good	Excellent	Outstanding
1.	<b>The Topic</b>				✓	
	The choice of topic was relevant to me			✓		
2.	<b>The Lecturer / Speaker</b>				✓	
	Self-confidence					
	Communication skills			✓		
	Doubts/ queries were answered satisfactorily				✓	
3.	<b>The Content (Topic)</b>				✓	
	Refers to latest developments in the field				✓	
	Career oriented				✓	
	Innovative learning, if any				✓	

- Overall, how would you rate this Guest Lecture / Workshop / Seminar / Event/Value added course?

1. Below Average	2. Average	3. Good	4. Excellent	5. Outstanding
			✓	

- Comments (If any): These value added Courses are very good and informative & helpful for career.



# **Bharath Institute of Higher Education and Research**

## **CERTIFICATE OF PARTICIPATION**

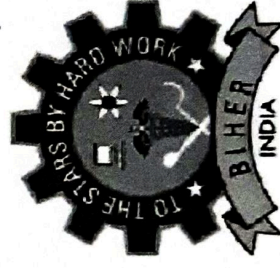
This is certify that

**V. PRAATHAN**

has participated in the Value Added Course titled "Organisation and Management of Sports" conducted by the School of Mechanical Engineering during the month of November 2018.



**VAC CO-ORDINATOR**





**HOD MECHANICAL**





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## Attendance sheet

S.No	Reg. No	Students Name	Department
1	U16ME031	ZHAKIRHUSSAIN S	Mechanical Engineering
2	U16ME033	SHERIN T MAMMEN	Mechanical Engineering
3	U16ME035	PARTHAN V	Mechanical Engineering
4	U16ME041	SUVODEEP RAKSHIT	Mechanical Engineering
5	U16ME049	MOHAMED ABDULLAH K	Mechanical Engineering
6	U16ME055	DEEPAK H	Mechanical Engineering
7	U16ME572	RANJITH VIGNESHWAR A	Mechanical Engineering
8	U16ME602	SHAIK MAHAMMED HANEEF	Mechanical Engineering
9	U16ME603	SHAIK RIYAZ	Mechanical Engineering
10	U16ME702	KARTHIKEYAN H	Mechanical Engineering
11	U16ME721	SRINIVASAN R	Mechanical Engineering
12	U16ME722	ZUBAIR .	Mechanical Engineering
13	U16ME723	PONNAPALLI SREEDHAR	Mechanical Engineering
14	U16ME724	ABDUL SHAKOOR SHAKOOR	Mechanical Engineering
15	U16ME026	VISHVAK R	Mechanical Engineering
16	U16ME042	MOURYA RAJ D	Mechanical Engineering
17	U16ME065	KOTAPURI MASTAN BABU .	Mechanical Engineering
18	U16ME095	MANOHAR REDDY N	Mechanical Engineering
19	U16ME099	MAMIDI PAVANSAI	Mechanical Engineering
20	U16ME122	KESHAV KUMAR .	Mechanical Engineering
21	U16ME128	SHUBHAM YADAV	Mechanical Engineering
22	U16ME138	VAIDHEESWARAN K	Mechanical Engineering
23	U16ME139	MD ZEESHAN RAZA .	Mechanical Engineering
24	U16ME144	JAGADALA KUMARA SWAMY	Mechanical Engineering
25	U16ME523	ABISHECK R C	Mechanical Engineering
26	U16ME524	ABISHEK ANTONY A	Mechanical Engineering
27	U16ME701	KONERU CHAITANYA CHANDRA .	Mechanical Engineering
28	U16ME713	TUPAKULA LAKSHMI NARAYANA .	Mechanical Engineering
29	U16ME715	DAMSANI SRIKANTH	Mechanical Engineering
30	U16ME003	BHARATH S	Mechanical Engineering
31	U16ME004	GIRIDHARAN S	Mechanical Engineering
32	U16ME034	SHEIK SYBUDEEN M	Mechanical Engineering
33	U16ME047	GOWTHAM S	Mechanical Engineering
34	U16ME048	HEMANTH RAJ R	Mechanical Engineering



35	U16ME052	SHRIKHANTH R	Mechanical Engineering
36	U16ME071	SANTHOSH R	Mechanical Engineering
37	U16ME079	MOHAMMED SHAJI B	Mechanical Engineering
38	U16ME081	MUKANTHAN T	Mechanical Engineering
39	U16ME084	SAMPADARAO ASHOK	Mechanical Engineering
40	U16ME088	GODWIN PRABHU G	Mechanical Engineering
41	U16ME108	YERRAMSETTI MAHESH BABU .	Mechanical Engineering
42	U16ME114	REDDYVARI TEJESH	Mechanical Engineering
43	U16ME123	ABHIJITH A R	Mechanical Engineering
44	U16ME137	DINESHKUMAR S	Mechanical Engineering
45	U16ME141	DEJOEL HAROLD RAYMOND F	Mechanical Engineering
46	U16ME142	JARUPULA REVANTH KUMAR	Mechanical Engineering
47	U16ME502	JULIAN NIRMAL R	Mechanical Engineering
48	U16ME503	ARAVIND M	Mechanical Engineering
49	U16ME526	DANTLA GOWTHAM REDDY	Mechanical Engineering
50	U16ME527	ANANDHRAJ J	Mechanical Engineering
51	U16ME571	YOGESH N	Mechanical Engineering
52	U16ME601	MOGHAL SAJEED BAIG	Mechanical Engineering
53	U16ME712	SURENDAR D	Mechanical Engineering
54	U16MT001	PRADEEPAN S	Mechatronics Engineering
55	U16MT002	RAAHUL GANESH R	Mechatronics Engineering
56	U16MT003	DINESH J	Mechatronics Engineering
57	U16AM001	RAMACHANDRAN M	Automobile Engineering
58	U16AM002	LIBIN BOBBY	Automobile Engineering

### Feedback Form





# Bharath Institute of Higher Education and Research

[Declared Under Section 3 of UGC Act, 1956]

Chennai – 600 073

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## INTERNAL QUALITY ASSURANCE CELL (IQAC)

### DOCUMENTS SUBMISSION FORM

Date of Submission	16.12.2018
Type of Documents	Value Added Course Program Report
Description	Managing and Promoting Sports Events
Enclosures	a) Requestion Letter
	b) Circular
	c) Curriculum
	d) Schedule
	e) Attendance Sheet
	f) Feedback Form
	g) Certificate
	h) Image
No. of Pages	13
Submitted By	Name : Mr. R.J. Golden Rengish Nimal
	Designation : Asst Professor
	Department : Mechanical
	Signature :

### For Office Use Only

Verified By:	Dr. N. S. SENTHUR	Sign:	Date: 17.12.2018
Uploaded By:		Sign:	Date:
File Name:			

**IQAC - BIHER**