

School of Management Studies & Commerce

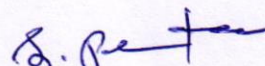
Circular

05/06/2017

Sub: Organising Value-added Course: Development program- reg.,

With reference to the above mentioned subject, it is to bring it to your notice that School of Management Studies & Commerce, **Bharath Institute of Higher Education & Research** is organising **"Value added course: Development Program"**. The Course content and registration form is enclosed below.

The application must reach the institution along with all the necessary documents as mentioned. The hard copy of the application should be sent to the institution by registered/speed post only so as to reach on or before 4th July 2017; application received after the mentioned date shall not be entertained under any circumstances.


Head of the Department

Encl: A copy of Course content & Registration form



Bharath Institute of Higher Education & Research				
School of management studies & Commerce				
Value Added Course: Courses on DEVELOPMENT PROGRAM Course Duration:30 Hrs				
S.No	Date	Topic	Time	Hour
1	01-09-2017	Introduction to Employee Training and Development	4.30pm to 5.30pm	1
2	02-09-2017	Designing Training - Needs Assessment - Training Process – Conceptual Model	9.30am to 12.30pm	3
3	04-09-2017	Pre Training- Expectations and Motivations	4.30pm to 5.30pm	1
4	05-09-2017	Training - Exposure to opportunities for learning Training Process for the Participant's Organization -	4.30pm to 5.30pm	1
5	06-09-2017	Pre Training -objectives, and Motivation	4.30pm to 5.30pm	1
6	07-09-2017	Training Post Training Support and organizational, Adjustments	4.30pm to 5.30pm	1
7	08-09-2017	Training Strategy - External – Establishing Training Goals -	4.30pm to 5.30pm	1
8	09-09-2017	Defining Training specifications- Internal - Organizing Training Inputs	4.30pm to 6.30pm	2
9	11-09-2017	Pre Training Phase – Organizational collaboration through clarifying needs -	9.30am to 12.30pm	3
10	12-09-2017	Individual Motivation	4.30pm to 6.30pm	2
11	13-09-2017	Training methods training requirements, business, game lab training	4.30pm to 6.30pm	2
12	14-09-2017	Training for Personnel and OD, Incidents Cases,	4.30pm to 6.30pm	2
13	15-09-2017	Seminars and Lectures, Sampling Real Life, Role Playing Sensitivity Training,	4.30pm to 6.30pm	2
14	16-09-2017	In Basket, Designing the ProgrammeBuilding Training Groups	4.30pm to 6.30pm	2
15	18-09-2017	Training phase – Developing the Group - Social Process - Standards of Behaviour - Indicators of Group Development,	9.30am to 12.30pm	3
16	19-09-2017	Post Training Phase – Support and Evaluation - Input Overload - Unrealistic Goals	4.30pm to 5.30pm	1
17	20-09-2017	Linkage Failure - E-Learning and Use of Technology in Training - Employee Development	4.30pm to 6.30pm	2

Development

Bharath Institute of Higher Education & Research			
School of Management Studies & Commerce			
Participant List- 2017			
Value Added Course: Development Program			
S.No	Register Number	Student Name	Remarks
1	U16BA001	GANGA M	
2	U16BA002	ELAVARASAN K	
3	U16BA003	LOKESH KUMAR CS	
4	U16BA004	KAVITHA E	
5	U16BA005	VIJAY A	
6	U16BA006	NAVEEN RAJ M	
7	U16BA007	SATHISH E	
8	U16BA008	ARCHANA C	
9	U16BA009	SUMITRA KUMARI	
10	U16BA010	PRITHVRAJ V	
11	U16BA011	SRINIVASAN G	
12	U16BA012	SOOSAN M	
13	U16BA013	BALAJI I	
14	U16BA014	PRIYA A	
15	U16BA015	ARUNA D	
16	U16BA016	JOMOL J S	
17	U16BA017	NAVEEN MUTHUPANDIAN L	
18	U16BA018	AMARNATHA SR	
19	U16BA019	NIVEDHA	
20	U16BA020	SAINATH M	
21	U16BA021	SAURAV PANDEY	
22	U16BA022	KARUN ANBU KUMAR R	
23	U16BA024	SIVARAJ R	
24	U16BA025	PRABHAKARAN M	
25	U16BA026	VIGNESWARAN S	
26	U17BA053	GOPINATH M	
27	U17BA054	MADHAN G	
28	U17BA055	N ANIL	
29	U17BA056	SANTHOSHKUMAR P	
30	U17BA057	BERGILIN LEO V	
31	U17BA058	MELVIN AKASH S	
32	U17BA059	DINESH PRASAD S	
33	U17BA060	KARTHICK K	
34	U17BA061	YAAZHINI R P	
35	U17BA062	SURENDAR A	
36	U17BA063	VEERAKUMAR HARISH	
37	U17BA066	DEVA DHARSHINI R	

38	U17BA067	JITENDRA KUMAR	
39	U17BA068	SHIVANI PATEL	
40	U17BA070	ARUL MEASIA EBANESAR A	
41	U17BA073	HARISH R	
42	U17BA074	MOHANRAJ P	
43	U17BA075	NASIR R	
44	U17BA076	BALDUS MYRTHONG	
45	U17BA078	TRIDIP KUMAR RAY	
46	U17BA082	ASWIN KUMAR B	

2.8.20

Course Feedback form

Course Title: Development program

Date: 01/01/17

Name: Poing A

RegNo: U16BA014

Department: BBA

S.No	Particulars	1	2	3	4	5
	(1. Very Unsatisfied 2. Unsatisfied 3. Neutral 4. Satisfied 5. Very Satisfied)					
1.	objectives of the course clear to you					
2.	The course contents met with your expectations					
3.	The lecture sequence was well planned					
4.	The lectures were clear and easy to understand					
5.	The teaching aids were effective					
6.	The instructors encourage interaction and were helpful					
7.	The level of the course					
	(1. Very poor 2. Poor 3. Average 4. Good 5. Excellent)					
8.	Overall rating of the course:	1	2	3	4	5

Please give Suggestion for the improvement of the course:

Weakness of the course:

Strength of the course:

Excellent

*** Thank you ***

Poing A
Signature

Course Feedback form

Course Title: *Development Program*

Date: *24/12*

Name: *Anil*

RegNo: *017BA055*

Department: *BBA*

S.No	Particulars	1	2	3	4	5
	(1. Very Unsatisfied 2. Unsatisfied 3. Neutral 4. Satisfied 5. Very Satisfied)					
1.	objectives of the course clear to you					
2.	The course contents met with your expectations					
3.	The lecture sequence was well planned					
4.	The lectures were clear and easy to understand					
5.	The teaching aids were effective					
6.	The instructors encourage interaction and were helpful					
7.	The level of the course					
	(1. Very poor 2. Poor 3. Average 4. Good 5. Excellent)					
8.	Overall rating of the course:					

Please give Suggestion for the improvement of the course:

Weakness of the course:

Strength of the course:

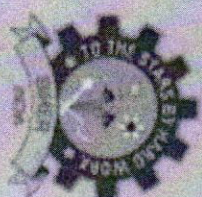
Good

Anil
Signature

*** Thank you ***

Value added Course: Development Programs on 07/07/2017





Bharath

INSTITUTE OF HIGHER EDUCATION AND RESEARCH
(Declared as Deemed - to - be - University under section 3 of UGC Act 1956)

ACCREDITED WITH 'A' GRADE BY NAAC

SCHOOL OF MANAGEMENT STUDIES & COMMERCE

CERTIFICATE OF PARTICIPATION

This is to Certify that

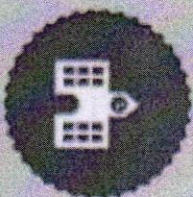
MADHANG

has participated in the Value added course: *Development Programs*, a unique and special programme held at **Bharath Institute of Higher Education & Research**

on 07/07/2017

Ms. Magdalene Peter

COURSE CO-ORDINATOR



Dr. S. Praveen Kumar

HEAD OF THE DEPARTMENT

